### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security</th>
<th>2. Transaction Date</th>
<th>3. Transaction Code</th>
<th>4. Securities Acquired (A) or Disposed of (D)</th>
<th>5. Amount of Securities Beneficially Owned at End of Month</th>
<th>6. Ownership Form: Direct (D) or Indirect (I)</th>
<th>7. Nature of Indirect Beneficial Ownership</th>
</tr>
</thead>
</table>

*If the form is filed by more than one reporting person, see instruction 4(b)(v). Persons who respond to the collection of information contained this form are not required to respond unless the form displays a currently valid OMB control Number.

### Table II - Derivative Securities Acquired, Disposed of or Beneficially Owned

|--------------------------------|-----------------------------------------------|---------------------|---------------------|-----------------------------------------------|--------------------------------------------------------|-----------------------------------|---------------------------|--------------------------------------------------------|----------------------------------------------------------|

*Only for reporting of derivative securities.
Security 4 and 5) (Instr. 4) (I) (Instr. 4) (A) (D) Date Exercisable Expiration Date Title Amount or Number of Shares Month (Instr. 4) (I) (Instr. 4)

$1.59 12/06/02 A 25,000 (1) 12/06/12 common 25,000 - 25,000 D

Explanation of Responses:

(1) Option vests as to 1/12 of the shares on the last day of each month, starting in January 2003.

/s/ Robert I. Taber January 23, 2003
**Signature of Reporting Person Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

Note: File three copies of this Form, one of which must be manually signed
If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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