**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)
2. Transaction Date (Month/Day/Year)
3. Deemed Execution Date, if any (Month/Day/Year)
4. Transaction Code (Instr. 8)
5. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)
6. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)
7. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)
8. Nature of Indirect Beneficial Ownership (Instr. 4)

<table>
<thead>
<tr>
<th>Security Details</th>
<th>Date</th>
<th>Transaction</th>
<th>Deemed Execution</th>
<th>Code</th>
<th>Amount</th>
<th>Price</th>
<th>Date Exercisable</th>
<th>Expiration</th>
<th>Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stock option</td>
<td>07/01/2007</td>
<td>A</td>
<td>07/31/2007(1)</td>
<td>07/01/2017</td>
<td>common stock</td>
<td>20,000</td>
<td>20,000</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

**Explanation of Responses:**
1. The options vest at the rate of 1/12 of the shares per month on the last day of each month, starting July 31, 2007.

**Errol De Souza**
07/03/2007

**Signature of Reporting Person**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.